

COVID RECOVERY PLAN

July 22, 2024

PROGRESS
REPORT



POPULATION
HEALTH TRUST
ADVISORY COMMITTEE



ACCESS to CARE

Individual actions toward the goal

Increasing number of interpreters, encouraging bilingual staff to certify, providers collaborating with promotoras

CHP WA is providing materials/forms in wide variety of languages and formats (Braille)

Partnership actions toward the goal

Peace Health UGH and community partners, including tribal to offer screenings at community events

Sea Mar, Community Action, Public Health provide mobile services and outreach

EQUITY

Individual actions toward the goal

PFLAG, SVF YMCA, EDASC, the Children's Council and other offering DEI training to staff and the community

Peace Health UGH has a language justice project and is using data to identify disparities

Partnership actions toward the goal

Peace Health, Sea Mar, Island Health, Skagit Regional Health co-designed a shared patient navigator project

The Trust produced an equity guide to support other agencies based on partner experiences

Child care top health concern

2020-2021 CHA

System fragmented

- Does not work for those caring for youngest children
- Does not pay living wage
- Not affordable for working families
- Employers challenged to recruit and retain workers due to gaps in system

Compensation in 2022

Comparison of Average Annual Salary/Income ⁶	
Child Care Center Teacher	\$36,252
Child Care Center Director	\$40,035
Family Child Care Provider	\$36,079
K-12 Teacher (Statewide) ⁷	\$91,982

Monthly Cost of Child Care in 2023

Centers	Median Cost	75th Percentile Cost	State Subsidy Rate	Median Cost as a % of Median Income
Infant	\$1,565	\$1,949	\$1,919	26%
Toddler	\$1,333	\$1,656	\$1,741	22%
Preschool	\$1,225	\$1,356	\$1,571	20%
School Age	\$574	\$720	\$1,418	9%

Family Child Care	Median Cost	75th Percentile Cost	State Subsidy Rate	Median Cost as a % of Median Income
Infant	\$1,218	\$1,533	\$1,408	20%
Toddler	\$1,083	\$1,429	\$1,280	18%
Preschool	\$1,083	\$1,317	\$1,174	18%
School Age	\$379	\$379	\$1,067	6%

Childcare – drivers of success

Regional Infrastructure set
foundation for
development of Trust
project

Inclusion of Business
community in finding
solutions



Childcare Retention and Expansion

PROGRESS to date

- 9 new family child care providers serving 94 children
- One new employer pilot project between Bay Baby Produce and El Jardin child care to serve 35 children
- 40 new child care entrepreneurs working through licensing with dedicated Skagit C-RECC staff
- Additional employers seeking TA on better supporting their workforce



Joselit Gomez – In Loving Hands Child Care



Maria Uvalda Mendez — Little Star Dual Language



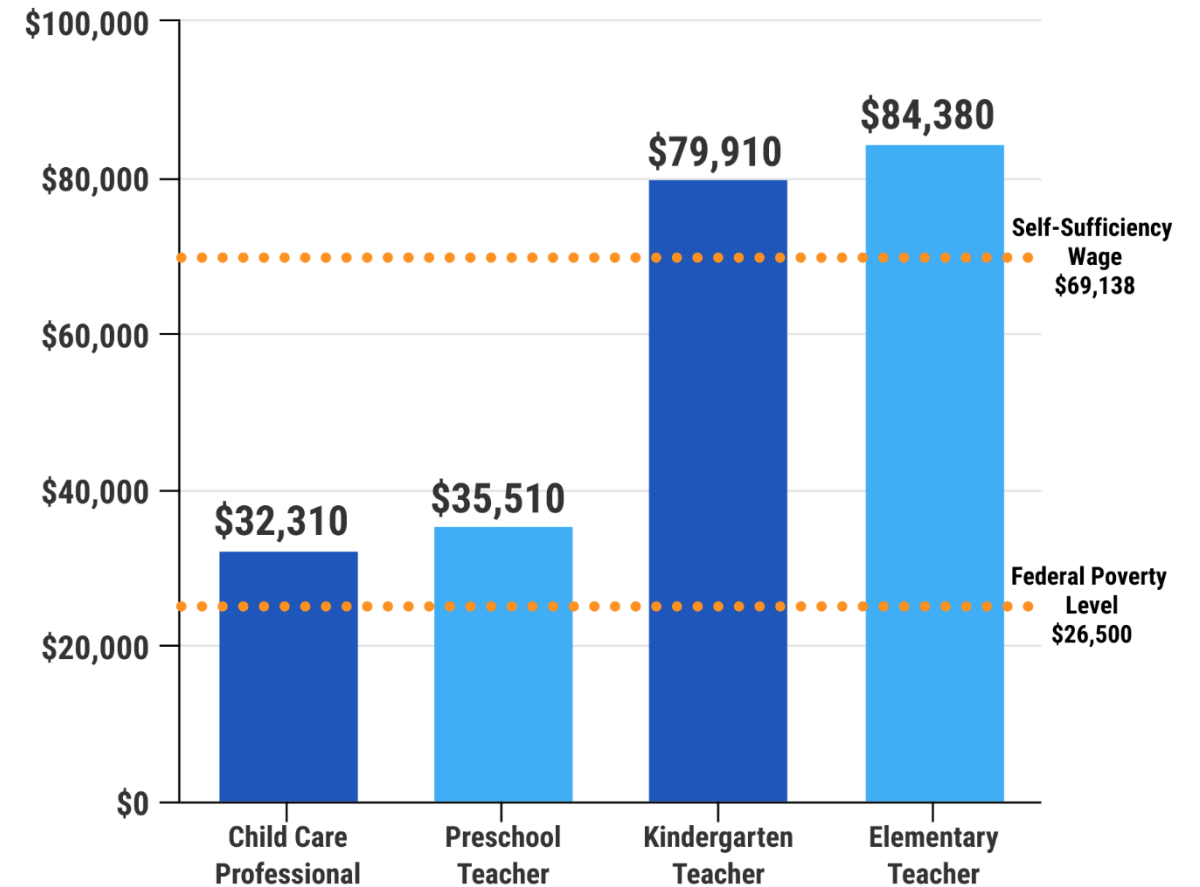
Policy Level Solutions

Livable wages and benefits for early education workforce

Universal access at 7% of household income

CHILD CARE & K-12 WAGES

Skagit County, 2021



Sources: WA Employee Security Department Labor Market Reports; WA Self-Sufficiency Standard; HHS Poverty Guidelines

Recommendation from the PHT:

Work with other NW counties/SWISS to collectively support the Early Care and Education (ECE) Access and Living Wage Proviso.

Consider promoting other policy goals such as:

- Sustain providers with base-level support
- A living wage and comprehensive benefits for Early Childhood Educators
- Workforce development, retention and recruitment
- Local retention and expansion staffing (C-RECC)
- Expand subsidies to cover eligible children
- Tax credits for employers providing child care

Vision: a high quality and affordable child care system that is accessible to all

